

BACK ON TRACK

On September 12th, two new staff joined esoftflow. Long and Duyen (left) are among the first “graduates” from esoftflow’s CSR training and job creation project. They are going into our floor plan team as full time staff.

Meanwhile, we have started training the 2nd batch of students at the Ba Vi Centre. 16 new students have joined the training course. The course is expected to be completed in October 2011.



LET YOUR FINGERS DO THE TALKING

At the moment esoftflow employs 5 hearing impaired staff. They are working in our 720 panorama team, and are doing great. However, it is a challenge for them as well as other staff to ensure efficient communication not least during meetings.

Therefore we have started an internal course in sign language. For two months, eight of our staff will be taught by our hearing impaired staff to use sign language.

MORE SPACE

On September 3rd, we officially moved into our newest office so that we now have three offices. Luckily they are all located in the same building! Space was starting to get tight and we want to maintain our attractive working environment, so we decided to include an extra office. This also fits with expected growth in production and number of staff in the coming twelve months.

All offices are tailored so that staff using wheel chair can freely move around, and take up work anywhere in the company.

MAKING LIFE A BIT SWEETER

On September 11th, a group of staff from esoftflow revisited the Thuy An Rehabilitation Centre for Disabled children, located in Ba Vi some 55 km outside of Hanoi.

The centre cares for more than 200 children in the age from 6 to 16 years by providing rehabilitation treatments and vocational training.

Staff made individual contributions which allowed for preparing special gifts and toys for the centre’s children.



DANISH EMBASSY STOPS BY

On September 29th, a delegation from the Danish Embassy visited esoftflow to see our set-up.

Counsellor Ms. Vanessa Saenz (3rd from the left) headed the delegation. She was in particular interested in learning about esoftflow's business model as well as the company's strategic approach to working with corporate social responsibility.

Esoftflow is often used as an example of best practice for other Danish companies in Vietnam.



KEEP IT CLEAN

On September 25th, staff spent Saturday afternoon for our quarterly "company cleaning day". Staff rolled up their sleeves and got down to action to ensure that the office is spotless. Again, the team came through in fine style.

It is a great way to promote team work, and even cleaning can be turned into a fun activity. On top of that our working environment becomes even more pleasant. Well done everybody!

PROMOTING WORKPLACE DIALOGUE

On September 26th, a company cooperation council (CCC) meeting was held in esoftflow. The council, which consists of two management and two employee representatives, meets on a quarterly basis to discuss relevant issues.

The outcome of the meeting is shared with all employees in writing, and from a presentation done for all staff. The council was established in esoftflow's first year of operation, and is seen as an integral part of promoting dialogue in the workplace.

CONQUERING THE UNKNOWN

Ever since Esoftflow decided to become part of a large-scale CSR project providing training and job creation for former prostitutes and ex-drug addicts, Hieu and Son have been the guys on stage – developing and providing technical training at the Ba Vi Centre.

In many ways they have crossed into unknown territory, and have done so with an open mindset and determination. With the employment of the first graduates from the project, they have accomplished a major milestone. And for this very reason, both of them are selected as employees of the month. Great stuff guys!

