

## Job Vacancy: Experienced developer/ Scrum Master

### Requirements:

The purpose of the Experienced developer / Scrum Master is to participate in programming activities and manage the team on a daily basis making sure that goals are reached, impediments removed and agile development methods followed.

Main responsibilities include:

#### 1. Software Development

- Write clean, well-engineered code that conforms to accepted standards.
- Provide input into the design of software systems, offering advice and thoughts and providing feedback.
- Responsible for the production of software and the translation of specifications into physical software assets.
- Estimate the time and materials required to complete a project
- Utilise approved technologies for the development of systems.

#### 2. Using Scrum and agile development practices:

- Be the best team player and make sure others become and stay team players.
- Remove impediments and any obstacles that are preventing the team from accomplishing its sprint goals
- Stay abreast of agile development methods and motivate the team to work with and use these techniques, engineering practices and tools if they aid productivity and quality
- Plan and execute the meetings defined by Scrum: Sprint Planning, Review, Retrospective and Daily Scrum.
- Maintain and keep the project in project management system up to date and make sure the team uses these systems for tracking daily progress
- Responsible for the performance of the team, sprint backlogs and keeping the company management up to date.

#### 3. In regards to projects:

- Understand the goals and strategy behind each project from conception through completion.
- Work on projects developing efficient and effective systems in accordance with the context provided by the IT Project Manager.
- Help make sure each project meets or exceeds the goals we set out to achieve.
- Accurately report development activity through the Scrum process, identifying remedial action when required to address problems and keep development on track.



- Organise own time, schedule tasks for completion and deliver work to that schedule.
- Work independently and/or within a team as the work requires.
- Create and maintain strong working relationships with other members of the team and the wider technology organisation so that the overall function operates professionally and is seen as delivery focused

**Qualifications:**

**Gender:** Female / Male from 28 years.

**Education:**

Relevant education in programming / system development / computer science.

**Experience:**

At least 02 years professionally working with Scrum and possess Scrum Master Certification. Understand agile projects and development methods. Sun/Oracle Java Certified Programmer (SCJP/OCJP) with at least 8 years of working experience with programming and system development. Capable of working with programming languages: Java (highly experienced with Spring and Hibernate frameworks), Web service, Eclipse, Git, SVN, Linux. Being used to working with (and enjoy) Test-driven development.

**Languages:**

Very good English in both writing and speaking. Fluent in Vietnamese.

**Competencies:**

Self-motivated with good team skills, strong drive and ability to work on under pressure, do multi-tasking and meet deadlines. The person must have a willingness to learn and be receptive towards input, criticism and instructions from manager, and clients. Hard working and good health.

**Application:**

Interested candidates should submit the followings:

- Cover letter
- Curriculum vitae
- References

Cover letter and CV should be prepared in English and submitted to Esoftflow:

Email: [recruitment@esoftflow.com](mailto:recruitment@esoftflow.com)

Website: [www.esoftflow.com](http://www.esoftflow.com)

Address: Suite 504, Thanh Ha Building, CC2 Bac Linh Dam, Hoang Mai Dist., Hanoi

Tel: +84 4 3641 6864 (ext. 0/16)

Fax: +84 4 3641 6870

**Salary:** negotiable

**Type of job:** Full-time

**Deadline:** 29<sup>th</sup> February 2012

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